



Data Protection Notice for Applicants

Date protection notice for applicants

We are pleased that you are interested in us and that you are applying (or have applied) for a position in our company. Below, we would like to provide you with information regarding the processing of your personal data in connection with the application.

Who is in charge of data processing?

Responsibility for data processing as outlined below within the meaning of the EU General Data Protection Regulation (GDPR) rests with

Energy2market GmbH - Weißenfelser Str. 84 - 04229 Leipzig

Our data protection officer

At our company, we have appointed a data protection officer who you can contact as follows:

Via mail: Energy2market GmbH – Data Protection Officer – Weißenfelser Str. 84 - 04229 Leipzig

Via e-mail: datenschutz@e2m.energy

Which of your data do we process for which purposes?

We process the data which you sent us in connection with your application in order to evaluate your suitability for the position (or, if applicable, other open positions at our company) and carry out the application procedure.

What is the legal basis for this?

Art. 262 GDPR in the version valid as of 25th May 2018 primarily constitutes the legal basis for processing of your personal data in this application procedure. According to this, processing of the data which are required in connection with the decision regarding the establishment of an employment is permitted.

If the data are required after the end of the application procedure for the assertion of rights, data may be processed on the basis of the preconditions in art. 6 GDPR and, in particular, to execute justified interests according to art. 6 sub-section 1 lit. f) GDPR. In this case, our interest is to assert or avert claims.

For what period of time is the data saved?

If an application is rejected, applicant data are deleted, at the latest, after a period of six (6) months. If you are given a position in the framework of the application procedure, the data are transferred from the applicant data system to our personnel information system.

To which recipients are the data forwarded?

We use a specialist software provider for the application process. This software provider works for us as a service provider and, if applicable, might also learn about your personal data in connection with maintenance and updating of the systems. We have concluded a so-called job processing contract with the provider ensuring that data processing is carried out in an admissible manner.

After receipt of your application, our personnel department will go through your application data. Afterwards, suitable applications will be forwarded internally to the persons in charge of the respective vacancy in the department concerned. Within our company, only persons who need your data for the proper execution of our application procedure are granted access to such.



Where are the data processed?

The data are exclusively processed in computer centres in the Federal Republic of Germany.

Your rights as a “person concerned”

You are entitled to information on personal data processed by us regarding you.

We ask for your understanding that in the event that a request for information is not submitted in writing, we might request proof from you confirming that you are actually the person in question.

Furthermore, you have a right to the correction or deletion or to the restriction of processing in as far as you are legally entitled to such.

Furthermore, you have the right to object to processing in the framework of the statutory requirements. The same applies to the right to data portability.

At your request, we can make data provided by you available to you in a structured, commonly used and machine-readable format.

Right to complain

You have the right to complain about processing of personal data by us to a data protection supervisory authority.